

# ANNUAL REPORT 2016



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## About LIN

LIN envisions local people and organizations leading successful efforts to reduce poverty and increase opportunities for all in Vietnam (irrespective of age, race, gender, ethnicity, origin, etc.). Our mission is *“to help local NPOs, skilled volunteers, and donors to develop their potential as vehicles for sustainable development, poverty alleviation, and citizen participation in Vietnam”*.

LIN plays an intermediary role providing supports of knowledge, network, information, and finance to help local individuals and organizations effectively lead the development of Vietnam.

Our services are categorized in three key areas:

1. Information Sharing and Networking
2. Capacity Building
3. Resources Mobilization



## Message from Chairwoman

Dear LIN's friends, partners, and supporters,

For 7 years now, LIN has pursued its journey of *"helping local people meet local needs"*. 2016 has been a year of consolidating LIN's gains and growing the impact of our work in the community.

As a *pro bono* Chairwoman of LIN from the first day, I cannot be more honored seeing the impact LIN has been creating in Vietnam. In 2016 alone, **376,244** people, **66%** of whom are under 25 years old, have benefited from the services delivered by LIN's broad range of social and environment focused partners. This has involved a remarkable effort on the part of the nonprofit community and partnering philanthropists and volunteers, who share a commitment to improving the quality of life in Vietnam. LIN is proud to be the facilitator behind this significant impact!



LIN has developed a four-year strategy for the period of 2017 – 2020. We envision local people and organizations leading successful efforts to reduce poverty and increase opportunities for all in Vietnam (irrespective of age, race, gender, ethnicity, place of origin, etc.). To achieve LIN's mission of *"Helping local NPOs, skilled volunteers, and donors to fulfill their potential as vehicles for sustainable development, poverty alleviation, and citizen participation in Vietnam"*, over the next four years, LIN's priorities include:

1. Consolidating existing services provided to nonprofit organizations and volunteers, and growing services to assist individuals and companies with strategic giving/corporate social responsibilities (CSR),
2. Growing online services,
3. Facilitating and building public-private partnerships,
4. Strengthening the in-house capacity and investing in the development of impact measurement to ensure the organization is capable of delivering the services planned for the period of the strategic plan,
5. Improving external marketing and communications to optimally reflect LIN's mission, what LIN does, and LIN's impact,
6. Diversifying funding sources by building domestic support for LIN's work.

On behalf of the Board of Directors and Advisors, and the internal team, I would like to send heartfelt thanks to all of you for being with and supporting LIN throughout this year. As we move further along, we look forward with great optimism to working more closely with you in all of our efforts to reduce poverty and increase opportunities for people in Vietnam.

Thank you,



Nguyen Tran Hoang Anh

## Summary from Executive Director

Dear friends, supporters, and partners,

2016 has gone by fast for us at LIN with delivering our services, reviewing our work, as well as developing a strategy for four years ahead.

Our network of partners, from both not-for-profit and for-profit sectors, continues to grow. As of end of the year, we have served **218** nonprofit organizations (NPOs), and connected **400+** volunteers and donors to social and environmental causes and local grassroots NPOs. Together, these individuals and organizations have been making various positive changes in *education, poverty, environment, health care, gender, etc.*



We have also actively participated in many local and international forums and networks of colleagues, who share the same passion on social impact, community-led development, such as *Asian Venture Philanthropy Network (AVPN), Global Pro Bono Network, TechSoup, iNGOs Discussion Group in Ho Chi Minh City, Global Summit on Community Philanthropy, etc.* These networks and events have kept us up-to-date on the global context, trends, and aspirations to design our development strategies.

Over the past two years, the value of foreign contributions to LIN was significant compared with the value of local contributions, even though most of the donations came from Vietnamese people and companies. In 2016, ~70% of our funding came from international development aids and from foreign development agencies/NGOs, while ~70% of our donors are local individuals and companies. It has become more challenging for us to receive funding from outside of Vietnam; we have therefore started to explore opportunities for building domestic support.

With support from Global Fund for Community Foundation (GFCF), we have conducted a research, called *"Building Community Philanthropy in Vietnam"* to present a case study on the relationships between one community philanthropy organization and the donors that support its efforts to build local capacity, connect local resources and promote trust in local not-for-profit organizations. The study has informed us that LIN's friends and supporters wish to see and hear more about LIN's impact to the community.

We hope this report gives you comprehensive updates and understanding of our work. There are many more stories that this report may not have captured fully. We therefore wish to welcome you to LIN's upcoming events, and to meet many of you in person in 2017 so we could share about the landscape for community philanthropy in Vietnam, as well as how LIN's work transforms lives.

It has also been my full first year in service at LIN and I find it much inspired and rewarded to work with and receive valuable support from many of you. Even though I have fortunately met or worked with many of you throughout 2016, there are many that I have not met yet. I therefore very much look forward to getting to know you and working closely together in 2017 and beyond.

Thank you for all your trust, collaboration, and support!

A handwritten signature in black ink, appearing to read 'Giang', with a long horizontal line extending from the end of the signature.

Tran Vu Ngan Giang

## PART 1: LIN's 2016 Snapshot

**376,244 people** benefited from the social and environmental services delivered by LIN's partners; of which, **66%** were under 25 years old.

LIN's **network of** nonprofit organizations (NPO) consisted of **218** partners working in education, development, poverty, environment, healthcare, disability, disaster relief, arts and culture, and others including abuse/violence, gender, wildlife, etc.

More than **400** volunteers were served and connected to NPOs by LIN.

## PART II: LIN's Core Services

**1 - INFORMATION SHARING AND NETWORKING:** online platforms, workshop/events available for LIN's stakeholders to learn, exchange information and knowledge, and build the network of like-minded people committed to addressing social and environmental causes.

*"The support services from LIN Center helped my group not only with current projects, but also with thinking about growing in the future to neighbor provinces and universities. We always try to participate in workshops hosted by LIN; after every workshop, we could understand more about the issues and the sustainable objectives, and connecting to other organizations in LIN's network. We have to say that Vuon Thuoc Nam (Herb Garden) has made significant change in positive way, we are more professional because LIN has changed our mind and made us aware more of the organization's governance, communications and staff capability." - Võ Quốc Lập (Vuon Thuoc Nam community based group, University of Can Tho)*



## Workshops

Four workshops including: Ethical Fundraising for NPOs; Fundraising Working Group; Organizational Governance and Defining Charity – Volunteer – Social Work – Community Development.

## LIN Research

By 2016, it had become critical for the LIN team to explore opportunities for expanding and enhancing its relationships with local donors. Over the previous two years, the value of foreign contributions to LIN increased exponentially compared with the value of local contributions, even though most of the donations came from Vietnamese people and companies. Therefore, in 2016, with support from Global Fund for Community Foundation (GFCF), LIN conducted a research to present a case study on the relationships between one community philanthropy organization and the donors that support its efforts to build local capacity, connect local resources and promote trust in local not-for-profit organizations. Click [here](#) to read the full report of *"Building Community Philanthropy in Vietnam"*.

## NPO Forum

The NPO Forum was run on FaceBook and became an easy accessible platform for non-profits and philanthropists to exchange information and interest in community development topics, and get connected to each other. As of end 2016, the forum had **300+** followers.

## Mandala Nights: networking event to connect skilled volunteers with non-profits:

**10 Mandala events** were organized for with **~400** participants; the topics varied from board matching to fail matching stories that inspired and provided guidance for individuals to contribute their skills and time to join NPOs' journey in making social and environmental impacts.



*Mandala event in March 2016 on how to bring up the volunteer spirit in corporations. The program was organized in collaboration with UN Volunteers.*



*Mandala Night in June 2016 "Speed Dating with NPOs"*

**NPO Morning Coffee:** monthly coffee talk between NPOs to exchange knowledge and experience in delivering community work.

**10 sessions** were organized with topics ranged from sharing the expectations of donors on how to engage beneficiaries in transparency and accountability; to understanding needs of beneficiaries; and sustainable livelihoods, etc.



*NPO Morning Coffee in May 2016 in collaboration with iSEE and CECM, discussion on “Sustainable Livelihoods”*



*NPO Morning Coffee in March 2016, discussion on “How to engage beneficiaries in Transparency and Accountability: A donor’s perspective”*

*“LIN mentioned about using local resources to help local people for years, but once again, I learned about this from Giang and Dana, and get deeper understanding about this. I was impressed about how we divided the resources in 5 types: Social resource, ethical resource, knowledge resource, honor resource, financial resource. I reflected on my organization, I realized that we have all those resources, however with the social, knowledge, and financial resources, we can build up, but the ethical and honor resources cannot be strengthened by days. Because they are related to the values inside each person and the organization itself. If the values the organization, or a person pursuit is not humanity, the other resources can be collapsed. I like the question Giang and Dana asked: How can we mobilize those resources? Resources can be built up by many ways, but the core values are how we do it”* Đào Thị Minh Lê (Nguyệt) Y Tâm shared after NPO Morning Coffee “Mobilizing local resources”



**2 - CAPACITY BUILDING:** workshop, training, consultation sessions to empower NPOs, volunteers, and donors with in-depth knowledge, and technical skills to effectively deliver their community work.

### **Peer Advisory Service**



On the last Friday of every month, the LIN team make themselves available to provide advisory services to volunteers and nonprofit organizations about skilled volunteerism, organizational management, fundraising, communications, finance management and legal issues.

In 2016, **100+** peer advisory sessions were provided!

### **Travel Grants:**

In 2016, LIN provided **34 grants** to support travel cost for **25 NPOs** to attend workshops, conferences, and training sessions organized outside of their location.

### **Training and Workshops for Non-Profits**

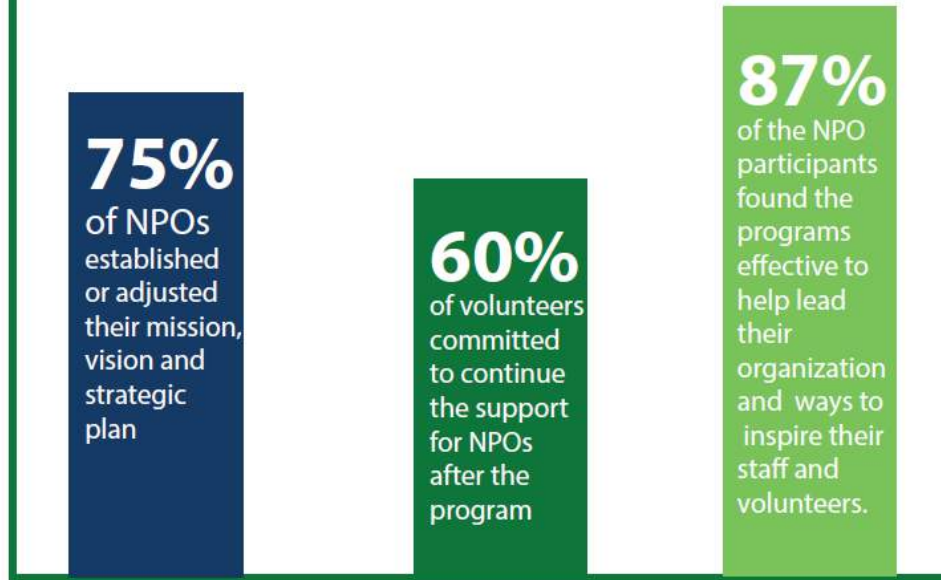
**The Community Partnership Initiative (CPI)** and **Leadership Circle** empowered 26 nonprofit leaders with leadership capacity.

The 12-month CPI developed leadership capacity for NPO leaders through training (provided by Dale Carnegie), peer sharing, and mentoring (provided pro bono experts)



*"We recognize that independent capacity of the organization is the most important thing. No matter how many training courses and mentors you go through, if the capacity of the organization itself is weak, nothing can be successfully implemented. If the capacity of the organization itself is strong, we can spend less time meeting the advisers and actually create more changes in the organization."* Nguyễn Trương Bảo Khuyên & Nguyễn Phước Cát Phương, Huỳnh Tấn Phát Foundation

**11 NPOs participated**  
**25 volunteers = 550 volunteer hours**



Community Partnership Initiatives 2016 figures



*Leadership peer-sharing and training sessions throughout the year*

Online Toolkits: on [www.kyna.vn](http://www.kyna.vn) provided organizational development tools for NPOs:



**Human Resource**



**Volunteer Management**



**Fundraising**



**Strategic Planning**



**Action Planning**



**Financial Management**

In addition, the learners also had chance to meet with experts offline to discuss follow-up questions arisen as learning the online tools.

### **3 - RESOURCES MOBILIZATION**

#### **Narrow The Gap Community Fund**

Narrow the Gap Community Fund (NTG) mobilizes local resources (financial, expertise, time) to support initiatives that tackle the most pressing problems in the South of Vietnam, delivered by nonprofit organizations. In 2016, with the theme “Community Development”, **VND1,750,436,000** (~US\$ 77,797) was raised from 209 individuals, 10 corporations and institutions and channeled to **13 projects**, supporting **education, health care, disabilities, nonprofit organizational development**. These projects benefited more than **22,000 people** living in Ho Chi Minh city and surrounding areas in the South of Vietnam.

# NARROW THE GAP 2016

## Winning projects

### Round I - 50,000,000 vnd/project

- "Literacy class for children with disabilities" by Vietnamese Association of Victims of Agent orange of Cu Chi (VaVa Cu Chi)
- "Support disadvantaged students to go to school" by International Volunteer Club (IVC)
- "Organize classes about hematological diseases and build network among the relatives of the pediatric patients" by Healthy Children, Happy Children
- SOSUB with project building SOSUB.org to share knowledge for Vietnamese youth
- "Support Thao Dan to carry out organizational audit" by Thao Dan Social Protection Center
- "Support activities of the organization" by Group of Young People with Intellectual Disability My Future

### Round II - 150,000,000 vnd/project

- Hear.Us.Now Project for "Building an e-learning platform for the deaf community"
- "Support for carers of autistic children at local communities" by Happier Group of Social Work in Hospitals
- Children Support Center – CEPORER Hoc Mon with project "Clean water well for the local people in Long An"

### Round III - 50,000,000 vnd/project

- Confidence - Supported Disability and Poor Children Group with project "Garden-based vocational training for children with disabilities"
- Research Center - Counseling Social Work & Community Development with project "Build Drainage System in Ward 6, Go vap District"
- Herb Garden Group with project "Build a exposure rig to dry Vietnamese herbal medicine"
- Herb Garden Group with project "Vietnamese herbal medicine garden in An Giang"

Read more about Narrow The Gap Community Fund [here](#).

Follow Narrow The Gap Community Fund's Facebook [here](#).

## **LIN Oi, Where Are We Going?**

A fun team building combined with CSR oriented activity designed to help the company's staff members to get comprehensive understanding about the social issues in Ho Chi Minh City and the work that local not-for-profit organizations are doing to address those issues. The event also helps the company to identify strategic partners for CSR/philanthropy activities.

In 2016, LIN Center provided 4 "LIN Oi, Where Are We Going?" to SEO Vietnam, SIT Vietnam, and EXO Travel. **18** nonprofit organizations had chance to present themselves and made connections.

**BlueBees.org and VietnamCauses.org:** Online directory for volunteers and non-profits

**400+** volunteers were matched with nonprofit organizations on [www.Bluebees.org](http://www.Bluebees.org) platform and other volunteer services by LIN.

**251** non-profit organizations listed on the online NPO directory [www.vietnamcauses.org](http://www.vietnamcauses.org).

At the end of 2016, LIN Center started to update the website [www.VietnamCauses.org](http://www.VietnamCauses.org); the new website combines both functions of online NPOs directory and volunteer matching in order to accommodate various needs of users.

## Co-Working Space



*37% of NPO Respondents said they have no office. 27% of NPOs “borrow” their office space (not owned, no rental fee) and 33% own and/or rent their office space.*

*Therefore, LIN’s Community Center functions as a Home for nonprofits. In 2016, 500 hours of LIN’s Community Center were dedicated to 8 full-time organizations for use as office, and to many other organizations for holding meetings.*

*“LIN office is well-organized, professional, and thoughtful, by the clear and fair rules for all, even it’s a shared space, but things are in good conditions.” - Frog Leap Foundation*

## PART III: Finance Review

LIN’s finance was audited by Ernst & Young. Please see the full detailed Financial Statement [here](#).

## **PART IV: Donors and Sponsors**

**SPECIAL THANKS to friends and supporters for joining LIN's mission to "Help Local People Meet Local Needs" in 2016**

Hồ Sỹ Hải Nguyên	Dana R.H Doan	SIT Study Abroad
Hoàng Nhã Uyên	Hà Thị Kim Định	Happier
Khiêu Tâm	Jonathan Hwang	Chum
Lê Thị Anh Thư	Lâm Quỳnh Anh	BCNV
Lê Thúc Vinh	Nguyễn Thị Thanh Trúc	Pieter & Linda Looise
Mai Thanh Hiền	VEMBA 8 course, Shidler Business School, Hawaii University	Native shoes
Nguyễn Hằng	France Volontaires	McDonald's
Nguyễn Hoàng Minh Khang	NGO Fontana	Next Good Things
Nguyễn Hữu Thuận	Cimigo	Dale Carnegie
Nguyễn Linh Tâm	Công ty CP Giáo dục Thiên Hương	Vietnam Accountants
Nguyễn Ngân	Đinh Thị Quỳnh Anh	MMSOFT
Nguyễn Ngọc Bích	Leslie Snyder	Rita & Phill
Nguyễn Phúc	Tony Williams	SEO Vietnam
Nguyễn Trần Hoàng Lan	Trần Thu Thắm	The Loft Café
Nguyễn Tuyền	Mandala March 2016's guests	Isobar
Phạm Trường Sơn	Dương Quý	Sunny Digital
Thái Minh Trí	Mandala January 2016's guests	An Lam
Trần Thị Phương Anh		Anh Du
		Anh Luu

Chinh Pham	Ngọc Võ	Tien Nguyen
Dee Koch	Nguyễn Diệu Linh	Tra Vo
Bennis Berg	Nguyen Hoang Thoai Uyen	Trần Công Bình
Diep Quy Anh	Nguyễn Khánh Dung	Trần Thu Thắm
Đỗ Hữu Chí	Nguyen Minh	Trinh Thi Ngoc Lan
Dung Tran	Nguyen Ngoc Bích Tuyen	Truong Le Bao Minh
Giang Lâm	Nguyễn Tất Đạt	Van Anh Nguyen
Hà Thị Kim Định	Nguyễn Thị Phương Anh	Van Minh Vo
Han Nguyen	Nguyễn Thị Phương Dung	Van Nguyen
Ho Nguyen Ngoc	Nguyễn Thị Thu Hằng	Võ Đình Thi
Hoang Thi Hong	Nguyễn Trần Hoàng Anh	Võ Văn Minh
Hong Tran	Nguyễn Trương Nhật Quang	Vu Thi Quynh Giao
Huong Truong	Nguyễn Như Ý	Ý Nhật Đoàn
Jane Tran	Phạm Thái Dương	Yasuhiko Imai
Jonah Levey	Phan Dinh Tuan Anh	Bread For The World
Jonathan Hwang	Qui Cao	Irish Aid
Kimberly Hoang	QUyet Van	Ha Vang
Lan Anh Nguyen	Shih-hung Shieh	ILA
Le Thang	Nguyễn Thị Tâm	Kido Group
Leann Luong	Tam Nhan	Orient Software
Leslie	Tăng Lê Tuấn	Ấm Thực 9A
Lien Do	Thah Tran	Arrow Printing
Mark Sidel	Thanh Xuan Dang	Mekong Merchant

Murakani	Ngô Quốc Cường
Pandanus Resort	Bùi Quốc Việt
Luxury Spa	Angelique Masse Nguyen
Suntory Pepsico	Đậu Thị Hồng Anh
Tam Hảo Noodle	PACGO Fashion
Ticketbox	Genuine Partner Group
Uncle Jax	TECHSOUP Global
EXO Travel	Trần Thiện Hòa
Grain Studio	Trần Thiên Thanh Ngọc
Hoa Sen University	Trần Vũ Ngân Giang
Wake It Up	Vinausteel
Wrap&Roll	GIBC
Xu Restaurant	MSD
Carey Zesiger	Anh Trần
Cynthia Le	Brian Millington
Nguyễn Thiện Toàn	Chau Ta
Nguyễn Diệu Hà Anh	Anonymous Donors
Trần Thị Hồng Nhung	
Bùi Đức Huy	
Trần Hoài Thương	
Nguyễn Nhật Huyền	
Trần Phương Linh	
Nguyễn Hoàng Yến	



## **PART V: Volunteers**

**And our sincere thanks to all wonderful volunteers who made our work possible  
in 2016**

Betsye Moon Park	Đặng Thị Ngọc Dung	Quách Toàn Long
Carey Zesiger	Dilshaad Ali	Nguyễn Bảo Ngọc
Dana R.H. Doan	Đỗ Thị Như Tâm	Trần Diệu Thúy
Đặng Thị Ngọc Dung	Đoàn Bảo Châu	Trần Thị Cẩm Thạch
Đoàn Mạnh Khâm	Lê Minh Hạnh	Trần Thị Phương Anh
Graeme Alexander	Lê Quốc Thái	Trần Thị Thanh Hương
Hà Xuân Trường	Lê Văn Khải	Trần Thị Thanh Thủy
Lê Thị Băng Tâm	Linda Looise	Trần Thị Thủy Tiên
Linda Loose	Lý Thị Ngân Châu	Trịnh Thị Thanh Thủy
Mark Sidel	Mark Jerome	SEO Việt Nam
Ngô Quỳnh Như	Nguyễn Duy Liêm	Nguyễn Thị Bích Tâm
Nguyễn Bảo Ngọc	Nguyễn Phương Thảo	Nguyễn Liên Khả
Nguyễn Hà Mi	Nguyễn Thái Thanh	Bailey Leopard
Nguyễn Thị Minh Châu	Nguyễn Thanh Hòa	Lê Quang Bình
Nguyễn Thị Thu Hà	Nguyễn Thị Thanh Vân	Leslie Snyder
Nguyễn Trần Hoàng Anh	Nguyễn Thị Thanh Vũ	Lý Thị Ngân Châu
P. Eli Angell MAZUR	Nguyễn Thị Thùy Hương	Mạc Phương Tri
Trần Bảo Ngọc	Nhanh Rơ Châm	Marvin White
Trần Thị Phương Anh	Phạm Kiều Anh	Nguyễn Anh Huy Vũ
Phương Tri	Phan Hoàng Lê Hào	Phạm Anh Tuấn

Đào Lê Duyên	Nguyễn Mai Hân	Hồ Thu Thảo
Huyền Minh Thảo	Nguyễn Ngọc Tú Trân	Huyền Ngọc Lam
Lê Hồng Phúc	Nguyễn Thị Cẩm Tiên	Lương Bảo Uyên
Nguyễn Trịnh Khánh Linh	Nguyễn Thị Hải Dương	Đoàn Bảo Châu
Tony Williams	Trần Đỗ Thu Trang	Lê Văn Khải
Đào Minh Lễ	Trần Ngọc Phụng	Logan Leung
Mai Đoàn Anh Thi	Trần Thị Yến Phương	Lý Thị Ngân Châu
Bùi Thị Thy	Võ Thị Nga	Matthew Nguyen
Cù Ngọc Mai	Vũ Thị Hà	Nguyễn Quang Anh (Alex)
Đinh Anh Lan	Vương Ly	Quách Toàn Long
Đinh Trần Thảo My	Vương Ngọc Vy Vân	Phạm Kiều Anh
Đỗ Hồng Liên	Đặng Thế Đan	Phạm Việt Anh Minh
Hoàng Ngọc Thiện Tâm	Hà Huỳnh	Phan Hoàng Lê Hào
Huyền Ngọc Lam	Huyền Minh Nhật	Phùng Thế Kiệt
Lâm Trung Quân	Ngọc Võ	Rajah & Tann LCT Lawyers
Lê Hùng Cường	Nguyễn Ngọc Mai Trâm	Thy Phạm
Lương Bảo Uyên	Trần Minh Hào	Trần Diệu Thủy
Ngô Phúc Nguyên	Trịnh Cẩm Trà Mi	Vũ Thị Thu Trang
Nguyễn Hải Thanh	Trương Minh Tứ	Trịnh Hoàng Duy
Nguyễn Hoàng Dung	Bùi Ngọc Thy	Hà Huỳnh
Nguyễn Hoàng Thúy An	Đào Huê Chi	Nguyễn Hải Triều
Nguyễn Hoàng Tuấn	Đinh Ánh Lan	Nguyễn Thái Duy
Nguyễn Khang An	Dương Vân Đài	Nguyễn Thanh Trúc Linh
Phạm Việt Anh Minh	Diễm Phạm	

Trịnh Cẩm Trà Mi

Trương Minh Tứ

Vũ Thúy Vy

Cao Hoàng Dung

Châu Thị Minh Thư

Đặng Phương Uyên

Diệp Ái Quyên

Diệp QUý Anh

Đinh Anh Lan

Đinh Trần Thảo My

Hà Duy Khánh Trân

Hà Quang Huy

Hana Ngô

Hồ Thị Oanh

Hồ Khánh Vân

Hồ Thu Thảo

Hoàng Lê Hạ Uyên

Hoàng Ngọc Thanh

Hoàng Nhật Mỹ

Hoàng Uyên Bảo Trân

Huyền Ngọc Lam

Huyền Viễn Hương

Khoa Lê

Lan Anh

Lê Chí Thành

Lê Hoa Phong Lan

Lê Nguyễn Ngọc Trân

Ngô Phúc Nguyên

Ngô Triệu Khánh Ngọc

Nguyễn Đổ Thành Đạt

Nguyễn Lữ Mai Khanh

Nguyễn Mai Hân

Nguyễn Minh Thuận

Nguyễn Mỹ Chi

Nguyễn Thị Lang Nhi

Nguyễn Thị Mai

Nguyễn Thị Ngọc

Nguyễn Thị Ngọc Bích

Nguyễn Thị Ngọc Nhi

Nguyễn Thị Vân Anh

Nguyễn Thiên Thanh

Nguyễn Vũ Luân

Nguyễn Yên Nhi

Như Bùi

Phạm Hồng Nhung

Phạm Thị Quỳnh Chi

Phan Vũ Ngọc Thổ

Philippe Landry

Quảng Lê Trúc Giang

Quang Nguyễn

Rice Team

Tạ Thị Thanh Nga

Thanh Lai

Thủy Nguyễn

Tô Huỳnh Như

Tô Văn THăng

Trần Bảo Anh

Trần Bảo Ngọc

Trần Đổ Thu TRang

Trần Ngọc Mẫn Nhi

Trần Ngọc Phương Thảo

Trần Phạm Ngọc Diệp

Trần Thảo

Trương Nguyễn Bảo Trân

Trương Quan Bảo

Việt An

Võ Thị Diệu Lan

Vũ Thị Hà

Trần Thị Thanh Hương

Bùi Thị Thanh Vân

Chử Mỹ Thùy Linh

Phạm Kiều Anh

## PART VI: Meet LIN People

### BOARD OF ADVISORS

<p><b>CAREY ZESIGER</b> Vice-Chairman, LIN Center Business Development Manager, Golden Summer Fashion Co., Ltd.</p>	<p><b>TRAN PHUONG ANH</b> Head of HR, Mirae Asset Wealth Management Securities (Vietnam) JSC</p>
<p><b>DANA R. H. DOAN</b> Founder and Strategic Advisor, LIN Center for Community Development</p>	<p><b>BETSYE MOON PARK</b> General Manager, Asia Music and Performing Arts Education</p>
<p><b>P. ELI ANGEL MAZUR</b> Counsel, YKVN Lawyers</p>	<p><b>DOAN MANH KHAM "TOM"</b> Managing Director, Horizon Capital Group</p>
<p><b>MARK SIDEL</b> Doyle-Bascom Professor of Law and Public Policy, University of Wisconsin-Madison Consultant, CIDA</p>	<p><b>LE THI BANG TAM</b> Chair of the Board of Directors at HD Bank Chair of the Board of Directors at Vinamilk</p>
<p><b>HA XUAN TRUNG</b> Advisor for Policy and Business Development, The OPV Group; Board Member, Everest Education</p>	

### BOARD OF DIRECTORS

		
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<p><b>Nguyễn Thị Thu Hà</b> HR &amp; Admin Manager, Horizon Capital Group</p>	<p><b>Nguyễn Thị Minh Châu</b> Former Finance Manager, World Wildlife Fund Vietnam</p>	

## THE TEAM



<b>Ms. Trần Vũ Ngân Giang</b>	Executive Director
<b>Mr. Phạm Trường Sơn</b>	Director of NPO Partnership Deputy Director
<b>Ms. Nguyễn Thị Thanh Trúc</b>	Director of Programs
<b>Ms. Đặng Thị Hồng Anh</b>	Finance and Admin Manager
<b>Ms. Lê Thị Thanh Phúc</b>	Volunteer Coordinator
<b>Ms. Vương Thảo Vy</b>	Grant Coordinator
<b>Ms. Đinh Thị Quỳnh Anh</b>	Project Assistant
<b>Ms. Phạm Thị Trong</b>	NPO Services Coordinator
<b>Ms. Trần Thu Thắm</b>	Communication Coordinator
<b>Mr. Võ Đình Thi</b>	Donor Services Coordinator
<b>Ms. Nguyễn Thị Cẩm Tiên</b>	Community Engagement Coordinator

## Appendix

1. [Audited Financial Report 2016](#)
2. [Annual NPO Survey Report 2016](#)
3. List of LIN's NPO Partners in 2016 can be found [here](#)

## Contact us

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For **general context** of community philanthropy in Vietnam and **giving education**, contact Ms. Tran Vu Ngan Giang, Executive Director: [giang@linvn.org](mailto:giang@linvn.org)

Interested in **NPOs**, contact Mr. Pham Truong Son, Director of NPO services: [son@linvn.org](mailto:son@linvn.org)

Interested to become **volunteers, corporate volunteers**, or LIN's **community grassroots projects**, contact Ms. Nguyen Thi Thanh Truc, Director of Programs: [truc@linvn.org](mailto:truc@linvn.org)